

## The Frist Foundation Awards of Achievement: Team Building

### Award Summary:

Collaboration is often integral to nonprofit work. It may involve a one-time project or a multi-year program. This award recognizes the organizations that most powerfully demonstrate how they have mobilized, trained, coordinated and made the most effective use of volunteers, staff, board members, and other community participants in accomplishing their efforts. The award is designed to celebrate organizations whose intentional and well-executed teamwork has increased the efficacy and impact of their missions and served the community at a time of great struggle and challenges.

### Finalists Awards:

The top award of \$25,000 will be given to the organization that submits the winning application. Please make sure your team has agreed on who will apply and how any proceeds would be divided. In the same way, \$10,000 will be awarded to each of the two finalists at CNM's annual Salute to Excellence.

### Requirements for the Team Building Award:

- Must be an organization that has been a 501(c)(3) for at least three years and is a member of CNM providing significant services to residents of Middle Tennessee.
- Local chapters of national organizations may apply, provided the chapters are locally managed, have their own tax-exempt status, and have full financial information available on a local basis.
- In keeping with The Frist Foundation's general funding guidelines, hospitals, nursing homes, and retirement homes are not eligible.

### Previous Winners and Finalists:

- Previous \$25,000 winners of any of the Frist Awards of Achievement are not eligible to reapply for three years. (For example, if the agency was a Frist award winner in 2018, the agency is eligible to re-apply for a Frist award in 2022.)
- Previous \$10,000 recipients (finalists) may reapply, but not in the same category for three years. (For example, if the agency was a Frist Team Building finalist in 2018, the agency is eligible to re-apply for Team Building in 2022.)

### Questions:

We welcome responses relevant to the unique challenges of the pandemic and its effects on our community. Providing specific examples will help our panelists get to know your organization best.

CNM believes in creating an equitable, connected community. We aspire to be a brave, inclusive, collaborative

space for nonprofits, their partners, and the communities they serve. If applicable, we encourage responses that include examples of diversity, equity and inclusion considerations in your approach to team building.

Thank you for taking the time to share this nomination – we look forward to learning about your exceptional work!

1. Describe the team that was created, when it began work, and how it addresses an ongoing community need(s). (Limit response to 200 words)
2. How does the team further the mission of your organization? How does it help the organization achieve its long-term goals? Give specific examples as applicable. (Limit response to 200 words.)
3. Was this project originated by your organization, by another, or by an organization or association with which you are affiliated? How can this project be replicated or adapted by other organizations? (Limit response to 100 words.)
4. What were the greatest management challenges you encountered and met successfully in carrying out the project? (Examples: external and internal relationships, organizational structure and processes, board development, marketing and communications, funding) (Limit response to 200 words.)
5. How do you measure the performance of the nominated project? What have been the specific, measurable and/or observable results achieved over time? At what costs? What are the projected results for the next three years? (Limit response to 200 words.)