



Erie Chapman Foundation Radical Loving Care Award

Award Summary:

This award was created to recognize individuals who are providing care and/or assistance to the clients of a nonprofit agency and who are on the essential front line of caregiving of the service profession. In a year touched by so much challenge and uncertainty, this award means more now than ever.

The intention of this award is to recognize individuals who demonstrate the qualities of a servant's heart over time and not necessarily as the result of a single, heroic act.

Individuals selected for this award will demonstrate:

- A passion to serve by living the concept of radical loving care
- A willingness to take the extra steps to ensure that people's needs are met
- A deep commitment to the organization's values, mission, and vision.

Finalists Awards:

The Radical Loving Care winner will receive \$5,000 to be split in equal portions between the nominating organization and the individual. \$2,500 awards are given to two additional finalists and will be split equally between the nominating organization and the individual finalists.

Requirements for the Radical Loving Care Award:

- The individual must work in a non-supervisory role, as a paid staff member of a 501(c)(3) CNM-member organization devoted to providing health and human services to residents of Middle Tennessee who are vulnerable and underserved.
- Local chapters of national organizations may apply, provided the chapters are locally managed and have financial information available on a local basis.

Previous Winners and Finalists:

- Previous winners of this award are not eligible to reapply for three years (For example, if the agency was a winner in 2017, the agency is eligible to re-apply for this award in 2021.)
- Previous finalists of this award may reapply, but not for this award for one year. (For example, if the agency was a finalist in 2019, the agency is eligible to re-apply in 2021.)

Questions:

As the Salute to Excellence Awards were cancelled in 2020, we welcome responses relevant to the unique challenges of 2020 as well as 2019. Providing specific examples will help our panelists get to know your nominee best.

CNM believes in creating an equitable, connected community. We aspire to be a brave, inclusive, collaborative space for nonprofits, their partners, and the communities they serve. If applicable, we encourage responses that reflect how diversity, equity and inclusion may have informed your nominee's approach to radical loving care.

Thank you for taking the time to share this nomination – we look forward to learning about your exceptional nominee!

1. Please describe how this individual displays a deep and consistent commitment to your organization's mission and values. Please also indicate the length of time which this individual has been providing "essential front line of caregiving" services in this field. (Please limit your response to 200 words)
2. Please explain how this individual reacted in their work in light of COVID-19 and/or the tornado.
3. Please give examples of how this individual exceeds expectations in meeting people's needs. (Please limit your response to 200 words)
4. Please describe how the concept of a Servant's Heart is demonstrated in all aspects of this individual's life. (Please limit your response to 200 words)
5. Please give examples of how this individual demonstrates balance in his/her own life and acts as a model for others in the area of self-care. (Please limit your response to 200 words)