



## **Bank of America CEO of the Year Award**

The Bank of America CEO of the Year Award recognizes the importance of executive leadership in an organization's achievement of mission-related results.

An award of \$5,000 will be presented to the winner and \$1,000 each will be awarded to two finalists at the Center for Nonprofit Management's Salute to Excellence Awards.

### **Requirements for the CEO of the Year Award:**

- Must be an organization that has been a 501(c)(3) for at least three years and is a member of CNM.
- Local chapters of national organizations may apply, provided the chapters are locally managed and have financial information available on a local basis.

### **Previous Winners and Finalists:**

- Previous winners of this award are not eligible to reapply for three years. (For example, if the agency was a winner in 2016, the agency is eligible to re-apply in 2020.)
- Previous finalists for this award may reapply, but not for this award for one year. (For example, if the agency was a finalist in 2018, the agency is eligible to re-apply for this award in 2020.)

### **Questions:**

1. Describe the nominee's leadership style. Please include how the individual leads and motivates staff, volunteers, and board members, and how the individual's leadership has contributed to the organization's mission and success. Give specific examples as applicable. (Limit response to 200 words)
2. How does the nominee maximize resources? Describe how he or she attracts, develops, and retains high-performing staff and volunteers. Give specific examples as applicable. (Limit response to 200 words.)
3. Among the demands of a CEO, how has this person excelled beyond the day-to-day responsibilities? Give specific examples as applicable. (Limit response to 200 words.)
4. Describe the nominee's greatest accomplishment throughout the last year. (Limit response to 200 words.)
5. Describe the nominee's greatest career accomplishments. (Limit response to 200 words.)