

**Application Overview**

Please note: This application is a step-by-step process and requires you to pull together much information. You will want to set aside at least 30 minutes to complete it. Otherwise, your information will not be saved until the application has been fully submitted.

**CNM: The Healing Trust Compassionate Care Award**

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- Name of Nominated Organization \*
- Organization Address\*
- Street Address
- Address Line 2
- City
- State / Province / Region
- Postal / Zip Code
- Country
- Organization Phone Number\*
- Organization Fax Number
- Nominator's Name\*
- Nominator's Title\*
- Nominator's Phone Number\*
- Nominator's Email\*
- Executive Director's Name\*
- Executive Director's Phone Number\*
- Executive Director's Email
- Web Site Address
- Year Organization Founded\*
- Mission Statement (25 words or fewer)\*

## **CNM: The Healing Trust Compassionate Care Award**

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The Healing Trust has created a Compassionate Care Award to recognize a nonprofit where love and compassion characterize not only its delivery of service to those in need but also in the ways team members care for and support each other. Strong organizational candidates for this award demonstrate:

- An organizational culture of compassionate care that embodies serving rather than simply seeking to help, a heart of service toward others, and attention to relationships and encounters that create the potential for healing,
- Service to the vulnerable and underserved,
- A focus on both skills and values in the workplace (e.g. excellence in technical care coupled with respect in the encounter),
- Recognition of the humanity and dignity of each individual encountered.

The Compassionate Care Award winner will receive a \$10,000 award. Two finalist agencies will each receive \$5,000 awards.

#### **Requirements for the Compassionate Care Award:**

Must be an organization that has been a 501(c)(3) for at least three years, is a member of CNM, and provides health and/or human services for its clients in Middle Tennessee.

- Local chapters of national organizations may apply, provided the chapters are locally managed and have financial information available on a local basis.
- Previous winners (\$10,000) of either of The Healing Trust Award are not eligible to reapply for three years. (For example, if the agency was a THT award winner in 2015, the agency is eligible to re-apply for a THT award in 2019.)
- Previous finalists (\$5,000) of The Healing Trust Award may reapply, but not within the same THT Award Category for two years. (For example, if the agency was an award finalist in 2016, the agency is eligible to re-apply for that same award in 2019.)

#### **In your application, please include real time examples and stories.**

1. How do your organization's policies and procedures reflect the guiding principle that every employee partner treats those being served with compassionate care? (Please limit responses to 200 words.) \*
2. What practices does your organizational leadership regularly employ to demonstrate and treat staff with compassion and respect? (Please limit responses to 200 words.) \*
3. Please describe your hiring practices as well as how you handle separation from employment. In hiring, how do you identify potential new hires who will likely take the extra steps needed to ensure that every individual's needs are met, and who have a deep commitment to the organization's values, mission and vision? (Please limit responses to 200 words.) \*
4. Please describe how you orient and review your employees' performance based on both results (i.e. excellence) and values (i.e. compassion). (Please limit responses to 200 words.) \*
5. Give an example of a time when conflict has occurred within your team and describe how compassionate care was exemplified among team members. (Please limit responses to 200 words.) \*
6. Why should your organization receive this award? (Please limit responses to 50 words.) \*

In applying for the Salute to Excellence Awards, we have carefully read the requirements for submitting the nomination. We understand that: 1) this entry will be reviewed by the award panelists to ensure all requirements are met; 2) a panel of independent judges will evaluate entries and choose the finalists and a winner; 3) we may be asked to provide additional information and may be visited by representatives of the judging panel; 4) any submissions and attachments become the property of CNM and may be publicized as a part of the Salute to Excellence Awards promotions. \*

**\* Required field**